



TRIPATHI GROUP

Harsh Consultancy Societies Services

Company Profile

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ABOUT US

“WE PROVIDE 360° HOUSING SOCIETY SOLUTIONS”.

MANAGING A HOUSING SOCIETY IS A THANKLESS JOB. AT SOCIETY SOLUTIONS, WE MAKE SURE THAT YOUR COOPERATIVE HOUSING SOCIETY RUNS IN A SMOOTH, TRANSPARENT AND IN A LEGALLY COMPLIANT MANNER.

WE HAVE COMPLETED SUCCESSFULLY 10 YEARS IN THE SAME FIELD WITH EXCELLENT TRACK RECORD. WE PROVIDE "SOCIETY MANAGERS, ACCOUNTANTS, PANEL AUDITORS, LEGAL ADVISORS, COMPLIANCE MANAGEMENT, RECORD MANAGEMENT, VENDOR MANAGEMENT & DIGITIZATION OF SOCIETY RECORDS. WE ARE HAVING EXPERT, YOUNG, DYNAMIC AND RESULT-ORIENTED ENTHUSIASTIC TEAM.

- WE UNDERSTAND HOW THE COOPERATIVE HOUSING SOCIETY SYSTEM WORKS. OUR DEDICATED TEAM OF LAWYERS MAKE SURE THAT YOUR SOCIETY IS LEGALLY COMPLIANT.

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OUR VISION

TO MEET THE GROWING DEMAND OF MAINTENANCE
AND CLEANING INDUSTRY WITH THE LATEST ART OF
TECHNOLOGY IN ORDER TO SATISFY OUR CUSTOMER
REQUIREMENT.

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OUR MISSION

TO ENSURE THAT OUR CUSTOMER GETS THE BEST SERVICE AVAILABLE IN THE MAINTENANCE AND CLEANING INDUSTRY IN ORDER TO PROVIDE CUSTOMER SATISFACTION.

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HARSH CONSULTANCY SERVICES

WE ARE PROVIDING FOLLOWING SERVICES:

SOCIETY SERVICES:

- MANAGEMENT OF SOCIETY AFFAIRS
- COMPUTERIZED ACCOUNTING & BILLING
- STATUTORY RECORD KEEPING
- LEGAL ASSISTANCE & CONSULTATION
- FILLING OF ANNUAL AUDIT
- SECURITY AGENCY
- HOUSE KEEPING AGENCY
- MAN POWER SUPPLY

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HARSH CONSULTANCY SERVICES

HOUSEKEEPING SERVICES:

- CARPET CLEANING
- COMMERCIAL CLEANING
- DOMESTIC CLEANING
- MOVE-OUT CLEANING
- LAND SCAPPING

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WE UTILIZE MANAGEMENT AND STAFF DEVELOPMENT PROGRAMS IN ORDER TO HELP EVERY MEMBER TO REALIZE HIS OR HER POTENTIAL AND CREATE A MOTIVATING WORK ENVIRONMENT.

STAFF TRAINING

- WE OFFER COMPREHENSIVE HANDS-ON PROGRAMS AS WELL AS MULTI-MEDIA TRAINING SESSIONS TO YOUR STAFF. INITIAL TRAINING PROGRAMS ARE UTILIZED UPON OUR ARRIVAL AT YOUR FACILITY. HOWEVER, ON GOING DEVELOPMENT SESSIONS ARE CONDUCTED AS WELL. THIS WAY, LEARNING NEVER STOPS AND NEW STRENGTHS ARE CONSTANTLY BEING DEVELOPED, PROVIDING YOU WITH GREATER SERVICE.
- STAFF IS DEVELOPED TO UPHOLD THE HIGH STANDARDS OF QUALITY THAT WE REQUIRE AND YOU DESERVE. IN ADDITION, ALL STAFF MEMBERS ARE TRAINED TO MEET THE REQUIREMENTS OF ALL STATE AND FEDERAL REGULATORY AGENCIES

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MANAGEMENT TRAINING

- BEFORE ANY MEMBER OF OUR TEAM ARRIVES AT YOUR FACILITY, THEY UNDERGO A COMPREHENSIVE TRAINING AND DEVELOPMENT PROGRAM AT OUR TRAINING INSTITUTE. DURING THIS PROGRAM, CANDIDATE MANAGERS COMPLETE HANDS-ON AND MULTIMEDIA SESSIONS FOR EVERY ASPECT OF OUR INDUSTRY-LEADING SYSTEMS. FROM PAYROLL MANAGEMENT TO FLOOR CARE, WE DEVELOP LEADERSHIP IN ALL AREAS OF MANAGEMENT.

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CARE SUPPORT

SUPPORT

WE ARE COMMITTED TO PROVIDE A SPECIAL SUPPORT TO YOUR SITE TAILORED MADE SPECIFICALLY FOR EACH SITE.

STAFFING SUPPORT: WE WILL WORK ON THE FOLLOWING STAFFING SYSTEM.

TRAINING SUPPORT :

WE BELIEVE THAT IT TAKES THE RIGHT PEOPLE TO PROVIDE A GREAT SERVICE. WE UPHOLD THIS PHILOSOPHY BY ENSURING THAT WE HAVE THE RIGHT PEOPLE THROUGH COMPREHENSIVE TRAINING PROGRAMME, MOTIVATION, ACCOUNTABILITY AND CLEAR STANDARD OF SUCCESS. WE THEREFORE REQUEST YOU TO PROVIDE SUFFICIENT LEAD TIME BEFORE WE START THE PROJECT IF WE ARE REWARDED WITH THE RESPONSIBILITY.

ON – SITE SUPPORT:

WE PROVIDE ON SITE MANAGEMENT SUPPORT THROUGH STRONG COMMUNICATION DEVICES, TIME TO TIME VISITS FROM EXPERTS IN VARIOUS ASPECTS OF THE WORK CRISIS MANAGEMENT SUPPORT.

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RULES

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MOST HOUSING CO-OPERATIVES WILL HAVE BEEN REGISTERED UNDER "MODEL RULES". REGARDLESS OF WHICH RULES THE CO-OPERATIVE WAS REGISTERED UNDER, IT IS IMPORTANT FOR ALL MEMBERS TO READ THEM. OPERATING OUTSIDE OF THE RULES CAN LEAD TO PERSONAL LIABILITY FOR BAD DECISIONS, FINES FROM THE REGISTRAR OR WORSE STILL, THE CO-OPERATIVE BEING FORCIBLY WOUND UP.

THE CO-OPERATIVE WILL ALSO NEED POLICIES WHICH SET OUT PARAMETERS WITHIN WHICH THE CO-OPERATIVE WILL CARRY OUT EVERYDAY BUSINESS. THESE MAY ALSO BE KNOWN AS "SECONDARY RULES" OR "STANDING ORDERS". SOME CO-OPERATIVES HAVE VERY COMPLEX SECONDARY RULES, WHILST OTHERS HAVE VIRTUALLY NONE. IT IS ADVISABLE TO COLLATE THEM FOR EASY ACCESS AND ENCOURAGE ALL MEMBERS TO BECOME FAMILIAR WITH THEM. IT IS ALSO ADVISABLE TO GENERATE A PROCEDURES MANUAL EXPLAINING HOW KEY TASKS ARE CARRIED OUT.

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MEETINGS

MEETINGS

AS A CO-OPERATIVE RUN BY MANY PEOPLE, IT IS IMPORTANT FOR A HOUSING CO-OPERATIVE TO HAVE MEETINGS. THIS IS THE MAIN WAY IN WHICH DECISIONS CAN BE MADE IN A DEMOCRATIC ORGANIZATION. OTHER METHODS (SUCH AS ALL MEMBERS SIGNING A PROPOSAL) ARE UNWIELDY AND TIME CONSUMING.

THE CO-OPERATIVES BUSINESS IS THE MANAGEMENT OF HOUSING & RELATED SERVICES. IT MAKES NO DIFFERENCE WHETHER THE HOUSING IS OWNED, MANAGED, ON SHORT LIFE BASIS AND WHETHER SERVICES MEANS REPAIRS, GARDENING OR NONE OTHER THAN RUNNING THE CO-OP. THE CO-OPERATIVE HAS TO HOLD REGULAR MEETINGS TO MANAGE ITS AFFAIRS. GOOD INFORMATION CAN PREVENT DISASTERS HAPPENING AS INDICATORS ARE SPOTTED. THE MEETING MAY ALSO DECIDE ON POLICY.

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THANK YOU...!

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